

Daniel Falodun

Direct Support Professional | Developmental Services Worker | Personal Support Worker

Oakville, ON • +1 437-385-5729 • faldan5049@gmail.com • Valid G Driver's Licence

PROFESSIONAL SUMMARY

Dedicated and compassionate Direct Support Professional and Personal Support Worker with 6+ years of progressive experience empowering adults with developmental disabilities, dual diagnoses, and complex behavioural needs to live active, self-determined, and fulfilling lives. Proven expertise in implementing person-centred Individual Support Plans (ISP) and Behavioural Support Plans (BSP), applying Positive Behavioural Support (PBS) strategies, and facilitating meaningful community inclusion and participation. Skilled in crisis de-escalation, Safe Management techniques, medication assistance, and accurate documentation aligned with MCCSS standards. Holds valid Standard First Aid / CPR-C / AED certification.

CORE COMPETENCIES

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| ✓ ISP & BSP Implementation | ✓ Positive Behavioural Support (PBS) | ✓ Community Inclusion & Participation |
| ✓ Crisis Intervention & De-escalation | ✓ Safe Management Techniques (SMG) | ✓ Dual Diagnosis & Autism Support |
| ✓ Medication Assistance & Administration | ✓ Activities of Daily Living (ADL) | ✓ Self-Determination Support |
| ✓ Person-Centred Planning & Practice | ✓ Incident Reporting & Documentation | ✓ Safeguarding & Risk Assessment |
| ✓ Infection Prevention & Control | ✓ Interdisciplinary Team Collaboration | ✓ Family & Caregiver Engagement |

PROFESSIONAL EXPERIENCE

Direct Support Worker

Community Living Oakville • Oakville, ON | December 2025 – Present

- ▶ Deliver person-centred, strengths-based daily support to adults with developmental disabilities within a residential supported living environment, consistently upholding CLO's mission of full community participation and self-determination.
- ▶ Implement Individual Support Plans (ISP) and Behavioural Support Plans (BSP) with fidelity, tailoring structured routines and skill-building activities to each individual's goals and preferences.
- ▶ Facilitate meaningful community integration by accompanying individuals to recreational, social, vocational, and leisure activities, broadening their networks and fostering genuine inclusion.
- ▶ Apply Positive Behavioural Support (PBS) strategies and Safe Management techniques to proactively de-escalate responsive behaviours and maintain a safe, respectful, and therapeutic environment.
- ▶ Provide dignified support with all ADLs including personal hygiene, mobility assistance, meal planning and preparation, and medication reminders in compliance with pharmacology protocols.
- ▶ Produce accurate, timely daily progress notes, behavioural observations, and incident reports adhering to MCCSS guidelines and organizational documentation standards.
- ▶ Collaborate proactively with an interdisciplinary team — including behaviour therapists, nurses, and service coordinators — to ensure consistent, high-quality, person-centred care.
- ▶ Champion individual rights, dignity of risk, and self-expression, encouraging people supported to voice choices and engage actively in decisions affecting their daily lives.

Direct Support Worker

Empower Simcoe • Barrie / Simcoe Region, ON | July 2024 – Present

- ▶ Provide individualized, person-centred support to adults with intellectual and developmental disabilities in both residential and community settings, enabling independence and active community membership.
- ▶ Implement ISP goals and behavioural intervention strategies developed by the interdisciplinary team, monitoring progress and adjusting support approaches to meet evolving individual needs.

- ▶ Facilitate access to community resources, employment supports, social programs, and recreational activities, directly advancing each person's quality of life and social inclusion.
- ▶ Utilize evidence-based Positive Behavioural Support strategies to manage responsive behaviours, reduce risk, and promote emotional regulation and resilience.
- ▶ Maintain detailed, compliant documentation including daily logs, goal-tracking records, and incident reports in accordance with organizational policies and MCCSS standards.
- ▶ Engage families and natural supports as collaborative partners in care, building trust and ensuring continuity of person-centred planning across all environments.

Personal Support Worker

Acclaim Health • Oakville, ON | December 2021 – March 2025

- ▶ Delivered comprehensive, high-quality personal care in community home settings for clients with diverse health, mobility, and cognitive needs, supporting independence and dignity across all ADLs.
- ▶ Administered medications in compliance with prescribed protocols, monitoring clients for adverse reactions and promptly communicating health changes to nursing supervisors and healthcare teams.
- ▶ Designed and led engaging cognitive stimulation and social activities, fostering mental wellness, meaningful connection, and sustained independence for isolated and high-need clients.
- ▶ Maintained meticulous daily care records, incident reports, and health observation logs, supporting seamless communication and continuity of care across multidisciplinary teams.
- ▶ Consistently upheld infection prevention and control (IPAC) standards, ensuring safe and sanitary home environments in line with public health guidelines.
- ▶ Responded effectively and calmly to health emergencies and unexpected client needs, demonstrating sound clinical judgement and crisis management skills.

Support Worker – Young Adult Secured Unit

Connect2Hampshire • Hampshire, UK | 2018 – 2019

- ▶ Supervised and supported young adults in a structured secured residential environment, enforcing rigorous safeguarding policies and maintaining consistent therapeutic boundaries.
- ▶ Managed acute crisis situations involving aggression, self-harm risk, and emotional dysregulation using approved de-escalation frameworks, preventing physical intervention in the majority of incidents.
- ▶ Contributed to behavioural rehabilitation and social reintegration programs, helping young people develop communication skills, emotional regulation, and community readiness.
- ▶ Conducted thorough risk assessments and safety checks, producing accurate incident documentation reviewed by multidisciplinary safeguarding panels.
- ▶ Collaborated closely with law enforcement, healthcare providers, social workers, and family networks to coordinate holistic, trauma-informed care.

EDUCATION & PROFESSIONAL DEVELOPMENT

Diploma in Developmental Service Work (DSW) – *In Progress, Ontario College*

Bachelor of Arts – History Education

Support Worker Diploma

Care Assistant Certificate

CERTIFICATIONS & TRAINING

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|---|------------------------|
| ✓ Standard First Aid, CPR-C & AED | 2025 – Current |
| ✓ Safe Management Training (SMG) | Completed – Applicable |
| ✓ Pharmacology / Medication Assistance Training | Completed |

- ✓ **Positive Behavioural Support (PBS) Strategies**
- ✓ **Infection Prevention & Control (IPAC)**

Applied - Current Practice

Completed