

ADEWALE TITILOPE SUNMOLA

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Objective

Dynamic and compassionate Developmental Support Worker with 8+ years of progressive experience supporting individuals with developmental disabilities, autism, mental health needs, and complex behavioural profiles. Highly skilled in risk assessment, crisis intervention, behavioural support planning, medication administration, and person-centred programming. Recognized for strong communication, cultural competence, and the ability to build trust while promoting safety, independence, and quality of life.

Work Experience

Autism Support Worker

January 2016 – July 2019

Kerry's Place Autism Services

- Served as primary liaison with families, medical teams, educators, and community partners.
- Provided coaching in social skills, communication, and leisure activities.
- Identified and addressed barriers to quality of life, ensuring personal outcomes were met.
- Administered medication and followed behavioural and crisis protocols.
- Built strong relationships with families and community supports.
- Provided leadership and mentorship to new staff to enhance service quality.

Support Worker

July 2019 – May 2021

Reena Community Residence

- Monitored client well-being and supported daily living, behavioural management, and life skills development.
- Planned and delivered therapeutic and recreational programs tailored to individual needs.
- Supported individuals with high needs, aggression, and crisis behaviours using harm-reduction and CPI strategies.

- • Assisted with personal hygiene, meal preparation, appointments, school transitions, and family visits.
- • Facilitated goal-setting and personal outcome achievement.
- • Responded to crises following program procedures and safety protocols.

Developmental Support Worker

June 2021 – November 2025

Vita Community Living Services

- • Support members in alignment with treatment goals, behavioural strategies, and safety protocols.
- • Conduct data collection, implement Behavioural Support Plans, Risk Reduction Plans, and individualized programming.
- • Implement environmental modifications and safety measures for members with complex behavioural needs.
- • Develop, implement, and evaluate Personal Support Plans to enhance life skills, independence, and community participation.

Developmental Service Worker

November 2025 - Present

Central West Specialized Developmental Services

- • Coordinate specialized services, referrals, appointments, transportation, and family visits.
- • Assist with personal hygiene, life skills, recreational activities, and community integration.
- • Administer and document medication according to agency policies.
- • Maintain accurate documentation, incident reports, and health/safety updates for supervisors.
- • Support household operations including meal preparation, cleaning, grocery shopping, and laundry.

Core Competencies

- Interpersonal Communication • Behavioural Support • Crisis Intervention • Risk Assessment • Data Collection • Documentation & Reporting • Life Skills Coaching • Community Integration • Program Implementation • Cultural Competence • Trauma-Informed Support • De-escalation • Medication Administration • Safety Planning • Team Collaboration • Time Management • Problem-Solving • Professional Judgment

Technical & Professional Skills

• Documentation & Reporting (Daily Logs, BSP Data, Incident Reports) • Microsoft Office Suite & Digital Documentation Systems • Behavioural Data Tracking Tools • Person-Centred Planning • Trauma-Informed Care • Community Resource Navigation

Certifications

• Safe Management Training (SMG) • Standard First Aid & CPR • Crisis Prevention & Intervention (CPI) • Behavioural Crisis Management (BCM) • Applied Behaviour Analysis (ABA) • Medication & Pharmacology Training • Quality Assurance Measures (QAM) • Valid Ontario G Driver's Licence & Reliable Vehicle

Education

Diploma

CLI College of Business, Health & Technology

- Developmental Service Worker

References

Available upon request.